

UNCLASSIFIED		CONFIDENTIAL		SECRET	
CENTRAL INTELLIGENCE AGENCY OFFICIAL ROUTING SLIP					
TO	NAME AND ADDRESS		INITIALS	DATE	
1	<i>C/MS</i>		<i>JRT</i>		
2	<i>Mr. Carey, Legislative Counsel</i>		<i>✓ ✓ ✓</i>	<i>✓ ✓ ✓</i>	
3					
4					
5					
6					
ACTION		DIRECT REPLY		PREPARE REPLY	
APPROVAL		DISPATCH		RECOMMENDATION	
COMMENT		FILE		RETURN	
CONCURRENCE		<input checked="" type="checkbox"/> INFORMATION		SIGNATURE	

Remarks:

George 10/3/61
 to follow this & let the
 know our interest - also told
 has you wanted to be kept
 advised on all proposed legislation
 Echols or Little go to meetings
HB

FOLD HERE TO RETURN TO SENDER

FROM: NAME ADDRESS AND PHONE NO.		DATE
		<i>STAT</i>
		<i>28 SEP 1961</i>
UNCLASSIFIED		SECRET

"It is fitting that Government, as an employer, should lead the way in selective placement of physically handicapped persons so as to utilize their skills and abilities, and I therefore reaffirm the established employment policy of the Executive branch, as follows:

1. Physical standards will be fair, reasonable, and adapted to the realistic requirements of jobs.
2. An opportunity will be provided for a fair appraisal of pertinent qualifications of physically handicapped applicants and employees.
3. Physical abilities of handicapped persons being considered for examination, appointment, or reassignment will be appraised in relation to the essential physical requirements of jobs.
4. Employees who acquire disabilities as the result of work injuries, off-the-job accidents or disease conditions, will be given full opportunity in reemployment or in transferring to other more suitable jobs.
5. Recourse to unduly prolonged or permanent benefits under the Employees' Compensation Act should be avoided whenever possible. Disability retirement should be considered only after every feasible effort at reassignment has been made."

--Agency Appeals System: Mr. Irons announced that since the Task Force on Employee-Management Relations has an interest in internal appeals procedures and systems, the Commission was turning over to it background material on agency appeals systems which the Commission's staff had compiled. Included in this material will be the minutes of the IAG Committee (IAG-160) which contain agency views on Commission proposals in this area.

--Civil Service Journal: Mr. Irons reminded the Group that the time has come to reorder copies of the Civil Service Journal. An official notice on this matter will be sent out shortly. In the meantime, he suggested that agencies consider the number of copies of the Journal which they will require. Judging from the number of requests that the Commission receives for additional copies, many agencies may wish to increase purchases by a sizable number. The cost is less than \$7.00 per hundred copies. Agencies wishing to purchase copies should arrange to ride the Commission's requisition.

--Liability Protection for Medical Personnel: Mr. Harold H. Leich, Chief, Program Planning Division, asked the members to contact him if they have any strong feelings, pro or con, concerning the desirability of legislation to protect Federal medical personnel from malpractice suits. Mr. Leich explained that in some quarters there is a concern over the rising incidence of liability suits growing out of medical treatment. Many physicians now purchase liability insurance privately. A proposal has been advanced that the Commission submit proposed legislation to Congress for consideration based upon the Bill now before the Congress which would provide liability protection for Government motor vehicle operators. ~~Before proceeding further~~ on this matter, the Commission wishes to have the views of any agencies or representatives may reach Mr. Leich on

TRANSMITTAL SLIP		DATE
		27 Sept 1961
TO: Chief, Medical Staff		
ROOM NO.	BUILDING	
119	Central	
REMARKS:		
<p>The attached page is copied from the minutes of the 7 Sept meeting of the Interagency Advisory Group (sponsored by the Civil Service Commission). We thought you might be interested in it.)</p>		
FROM: <i>W.B.</i> Deputy Director of Personnel		
ROOM NO.	BUILDING	EXTENSION
2611	Curie	
FORM NO. 241 1 FEB 55		
REPLACES FORM 36-8 WHICH MAY BE USED.		
GPO : 1957-O-439445 (47)		

STAT

Civil Service Units Win Control Of Allocating Super-Grade Jobs

By JOSEPH YOUNG

Star Staff Writer

Congress has adopted a policy assuring a more equitable allocation of the choice super-grade jobs to the various departments and agencies in Government.

As part of the bill it approved adding 785 super-grade and Public Law 313 jobs, Congress adopted a policy against awarding super-grade jobs on the basis of political favoritism.

It called for an end to the practice of approving super-grade jobs (grades 16 to 18 paying up to \$18,500 a year) as part of riders to appropriation bills or through other actions circumventing the House and Senate Civil Service Committees.

The new policy provides that all super-grade job requests in the future are to be handled by the Civil Service Committees.

If Congress does bypass these two committees, a penalty provision is provided: The additional super-grade jobs received by an agency or department through this method will be deducted from the number of jobs they already are entitled to under the Civil Service Commission super-grade pool. Thus, departments and agencies could not gain any super-grade jobs through this method.

In the past, some agencies have been short-changed and other agencies got too many super-grade jobs. Those department and agency heads who were close to top members of Congress frequently were able to get special legislation passed giving them extra super-grade jobs. The other agencies had to depend on the limited number of super-grade jobs given the CSC to distribute.

Now Congress has forbidden this policy.

Congress went even further. It returned to the Civil Service Commission's jurisdiction 451 super-grade jobs which previously had been authorized by Congress by special legislation. This doesn't mean that the agencies now having these jobs will lose them, but it means that as these jobs are vacated through retirement, resignation or death, the CSC will have the authority to reassign these positions as it sees fit.

Similarly, the 480 new super-grade jobs approved by Congress last week go to the CSC, which will decide their allocations to the various departments and agencies. Of this number, 35 are definitely earmarked for the Defense Department, 15 for the National Security Agency and 14 for the new United States Arms Control Agency. Another 50 will be set aside for any new functions or agencies that are set up.

PUBLIC LAW 313 JOBS — Regarding the 280 additional Public Law 313 scientific and engineering jobs paying up to \$19,000 a year that were approved, they were especially earmarked by Congress for various departments and agencies. Here is the breakdown:

National Aeronautics and Space Administration, 135; NASA Advisory Council, 4; Arms Control, 14; Federal Aviation Agency, 18; Defense, 80; Interior, 3; Agriculture, 3; Health, Education and Welfare, 3; Commerce, 5; Post Office, 3; National Security Agency, 10; and Federal Aviation Agency, 18.

ACTION DEFERRED — As

Congress prepares to go home, it's certain now that it will not act this year on these Federal employe bills: Increased life insurance, greater initial cash promotions for classified employes, and optional retirement of employes on full annuities after 30 years of service at age 55. All go over until next year, when they will be taken up at the point to which they progressed this year.

PROTECTION FOR MEDICAL PERSONNEL—The Civil Service Commission is considering a proposal to Congress next year to protect Government doctors, nurses and other medical personnel against malpractice suits arising out of their Federal duties.

The proposal would be along the same lines as the new law protecting Government employes against civil suits arising from accidents while driving vehicles on Federal business. Similarly, the Government would be the defendant in malpractice cases.

The proposal would apply to medical personnel in Veterans Administration and Public Health Service hospitals, as well as to all others engaged in medical work and research for the Government. The CSC has asked the views of all interested Government departments and agencies.

APPROVED — Congress has approved and sent to the White House the bill placing military leave for Federal employes on a calendar-year basis instead of a fiscal-year basis. President Kennedy is expected to sign the bill.

~~CIA INTERNAL USE ONLY~~

MEMORANDUM FOR THE RECORD

SUBJECT: Reference to Item in IAG Summary of September 7, 1961, Regarding Agency Interest in CSC Developing Proposed Legislation to Protect Federal Medical Personnel from Malpractice Suits

1. As a follow-up to recent discussions on subject between representatives of the Office of Personnel and the Medical Staff, Mr. Harold H. Leich, Chief, Program Planning Division of the Civil Service Commission, was called and notified that CIA was definitely interested in his Division proceeding with the development of the proposed legislation.

2. This action was taken after phone conversations with [redacted] of the Medical Staff revealed that such action was the desire of Dr. J. Tietjen. The Medical Staff wishes to be kept advised of developments.

3. Mr. Leich stated that nothing further was required from the Agency at this time. He said that there was now a total of four agencies expressing interest; and in view of this, he thought they would go ahead and develop this proposed legislation. [redacted] has been advised.

SIGNED

[redacted]
Plans Staff

Distribution:

Orig. - PE

1 - IAG File

1 - Reader Chrono

1 - OGC

TRANSMITTAL SLIP		DATE 9 October 1961
TO: O/General Counsel, Att: 		
ROOM NO. 226	BUILDING <i>JB</i> East Building	
REMARKS: <div style="text-align: center;"><i>George Cary</i> <i>JB</i></div>		
FROM: Chief, Plans Staff, O/Pers		
ROOM NO. 262	BUILDING Curie	

STAT

STAT

1 BOTTOM

UNCLASSIFIED		CONFIDENTIAL		SECRET	
CENTRAL INTELLIGENCE AGENCY OFFICIAL ROUTING SLIP					
TO	NAME AND ADDRESS		INITIALS	DATE	
1	Mr Warner		<i>[Signature]</i>		
2				STAT	
3	File - indemnity				
4	for Fed. medical				
5	personnel				
6					
ACTION		DIRECT REPLY		PREPARE REPLY	
APPROVAL		DISPATCH		RECOMMENDATION	
COMMENT		FILE		RETURN	
CONCURRENCE		INFORMATION		SIGNATURE	
Remarks: 1-2. Info.					
FOLD HERE TO RETURN TO SENDER					
FROM: NAME, ADDRESS AND PHONE NO.				DATE	
<i>[Signature]</i>					